

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SUBJECT

Kevin Weller

TYPE

Pure S

ISSUED

04.19.2026

SERIES

Free Profile

REPORT ID

WT-S-2026-04-19

ISSUED

April 19, 2026

BEHAVIORAL INTELLIGENCE BRIEF

DISC Behavioral Profile.

A structured read of the observable behaviors, decision rhythms, and stress patterns that define how one person works, leads, and is best led.

PREPARED FOR

Kevin Weller

TYPE

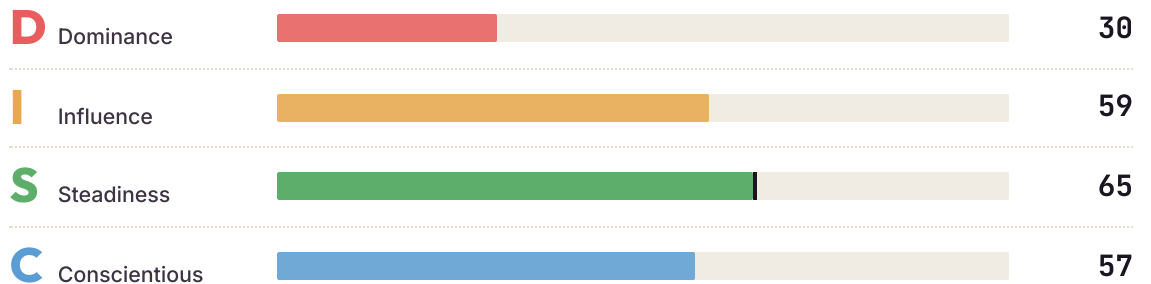
Pure S

DESIGNATION

The Supporter

DISC COMPOSITE SCORE

Scale 0 to 100 · Primary anchor highlighted



TAGLINE · *I've got you.*

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CONTENTS

- 01 Cover
- 02 Your DISC Profile**
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION

02

READING

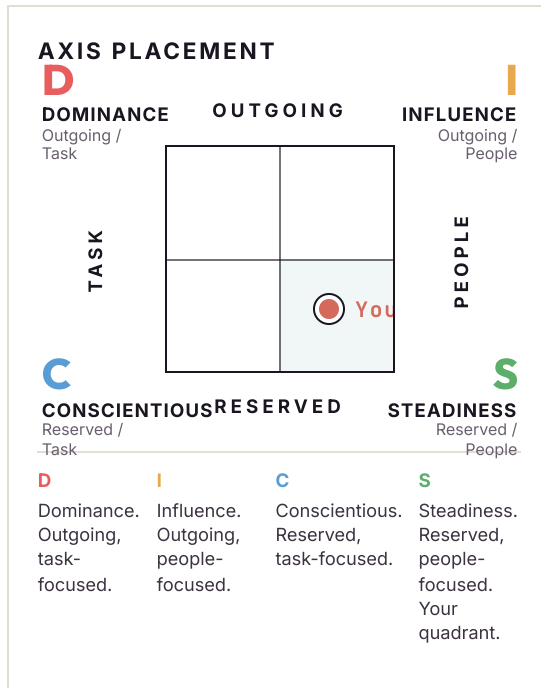
3 minutes

02 / 11

FRAMEWORK ORIENTATION

Your DISC profile, placed on the map.

DISC resolves on two axes. Whether a person is outgoing or reserved in pace, and whether attention points toward tasks or toward people. The intersection places each person in one of four behavioral quadrants. Kevin's result places him firmly in Steadiness.



THE TWO-AXIS READ

The vertical axis measures pace. Some people are outgoing, pushing outward with energy. Others are reserved, moving at a measured rhythm and pulling inward. You sit firmly on the reserved side.

The horizontal axis measures priority. Some people orient toward tasks and outcomes. Others orient toward people and relationships. You orient toward people.

That combination (reserved pace plus people focus) places you in the Steadiness quadrant, bottom-right on the map. D-types are your diagonal opposite. I-types share your people orientation at higher volume. C-types share your reserved pace but focus on accuracy rather than people.

SCORE BREAKDOWN

D	I	S	C
30	59	65	57
DOMINANCE	INFLUENCE	STEADINESS	CONSCIENTIOUS
Low. You avoid direct confrontation and rarely push agendas aggressively.	Moderate. You warm to people you trust but do not seek the spotlight.	Primary. Stability, patience, and loyalty anchor how you operate.	Moderate. You care about doing things correctly and remember what has been tried.

WHY IT MATTERS

Kevin has always noticed things other people miss. Not data points or strategic angles, but the human ones. The friend whose smile looked different today. The shift in a room's energy when someone feels left out. The family member who went quiet halfway through dinner. This profile shows the machinery beneath those instincts and how to keep doing what you do best while finally putting yourself on the list.

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance**
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION
03

FORMAT
Summary

03 / 11

EXECUTIVE SUMMARY

At a glance.

MOTTO

Take your time. I'm not going anywhere.

SPIRIT ANIMAL

Golden Retriever. Loyal, patient, always there.

SUPERPOWER

You make people feel safe enough to be honest.

KRYPTONITE

You say yes to everything until you have nothing left.

TOP DRIVES

- 01 Maintaining stability in relationships
- 02 Making others feel safe and seen
- 03 Preserving routines that work
- 04 Being genuinely needed by people
- 05 Building deep trust over time

CORE FEARS

- 01 Sudden change that disrupts stability
- 02 Conflict that damages relationships
- 03 Being overlooked after years of service
- 04 Losing the people who depend on you
- 05 Being forced to choose between people

KEY STRENGTHS

- 01 Unshakable reliability under pressure
- 02 Reading emotional undercurrents others miss
- 03 Creating environments where people open up
- 04 Executing consistently without recognition
- 05 Absorbing chaos so others can focus

DESCRIPTOR FIELD. 20 WORDS OBSERVED IN THE PATTERN

The adjectives people most often use to describe someone operating from a Pure S wiring. Read them together as a cluster.

Patient	Dependable	Loyal	Warm	Steady
Accommodating	Empathetic	Consistent	Nurturing	Calm
Conflict-averse	Self-sacrificing	Agreeable	Grounding	Gentle
Predictable	People-pleasing	Stubborn	Understated	Enduring

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait**
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION

04

FORMAT

Narrative

04 / 11

NARRATIVE READ

Your portrait.

You arrive ten minutes early and sit where you always sit. Not at the head of the table, never at the head, but in the spot where you can see everyone. Before anything begins, you have already noticed that Raj looks tired, that Elena brought a different bag today, and that the newest person in the room is sitting with her hands in her lap, not sure where to look. You make a mental note to check in with each of them later. Whether this is a Sunday dinner, a standup, a reunion, or a first date, the pattern is the same.

Your internal monologue is a constant background scan. Is everyone okay? Does anyone need something? Am I making this situation better or worse by being here? Most people have an inner critic. You have an inner caretaker, and it never takes a day off. Your own needs register as background noise, easily overridden by anyone else's request, because somewhere along the way you learned that your job is to keep the emotional temperature of every room you enter at exactly 72 degrees.

Mother Teresa spent decades building the world's most reliable system of care, not through grand gestures but through showing up in the same place, at the same time, doing the same work, for people who had nobody else. That relentless consistency is your signature too. You do not make a splash. You make a foundation.

What you bring to every group you belong to is something no other type can replicate: safety. People relax around you. They say things to you they would not say to anyone else. They trust you with the real version of themselves because you have never punished them for showing it.

The cost is invisible to everyone but you. You absorb friction, swallow frustration, and rearrange your life around other people's needs with such practiced ease that nobody realizes it is happening. Including, sometimes, you.

The people closest to you would say this: "I did not realize how much they were holding together until the one time they stopped."

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths**
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION

05

COUNT

5 items

05 / 11

OBSERVABLE CAPABILITIES

Core strengths.

Five capabilities that recur across roles, relationships, and decades of pattern. Each is described, then grounded in a specific observable example.

01 The Human Thermostat

You regulate the emotional temperature of every room without anyone realizing it. When tension rises, you absorb it. When someone feels excluded, you pull them in. Teams with an S-type have measurably fewer blowups and higher retention. Nobody credits the thermostat when the temperature is comfortable.

IN PRACTICE

Two people close to you clash over something small that is really about something bigger. You say, calmly, "It sounds like you both want the same thing but disagree on how to get there. Can we slow this down?" The temperature drops ten degrees in five seconds.

02 Institutional Memory

You remember everything. Not facts and figures, though you are good at those, but the human details. Who was promised something two years ago. Why the last attempt to change something collapsed. Which person in the group gets overlooked every single time. You are the living archive. Groups that ignore their S-types, whether families, friend circles, or workplaces, keep making the same mistakes.

IN PRACTICE

Someone proposes a new arrangement for the holidays, or a new routine for the household, or a new process at work. You pull them aside privately and share that the same idea was tried three years ago and collapsed because of one specific thing nobody else remembers. You still have the receipts.

03 The Trust Builder

Trust is not demanded or negotiated. It is deposited, one small act at a time, over months and years. You follow through on every commitment. You never repeat private conversations. You remember what matters to people and you act on it. The result is the compound interest of thousands of kept promises.

IN PRACTICE

Someone new in your life, a new friend, a new colleague, a new in-law, confides something real within the first few weeks. They told you because in those weeks you checked in twice, remembered their dog's name, and explained the thing nobody else explained, without making them feel stupid for not knowing.

04 The Quiet Executor

You do not announce what you are working on. You just deliver. Quietly, consistently, on time. While louder types market their contributions, you are the reason the project actually ships. Your reliability becomes infrastructure everyone else builds on without acknowledging.

IN PRACTICE

The D-type takes the spotlight and sets the direction. The I-type rallies everyone with energy. You spend the quiet hours doing the part nobody saw, at work, at home, or inside a family event. Everything lands cleanly, on time, with your name nowhere on it.

05 The Safe Harbor

In a world of people performing confidence, you offer something rare. A place where people can

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate**
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION

06

FOCUS

Behavior

06 / 11

COMMUNICATION AND DECISIONS

How you operate.

Communication Rhythm

Your emails start with "Hi, hope you're doing well" because you mean it. You ask about the recipient's weekend, their project, their family, because you genuinely want to know. Your messages are warm, complete sentences with careful punctuation. You proofread before sending.

You take longer to respond than D-types or I-types, not because you are slow but because you are composing thoughtfully. You run each sentence through an internal filter. Could this be misread? Will this upset anyone? Is there a gentler way to say this? By the time you hit send, the email has been through three invisible drafts.

In any gathering, whether a meeting, a family dinner, or a group of friends, you listen more than you speak. You arrive early, sit somewhere unobtrusive, and pay attention. When you do speak, it is measured, practical, and often reframes the discussion around the people it affects. Other people experience talking to you as calming. Like sitting next to a fire on a cold night.

PHRASES THAT RECUR

- "No worries."
- "Happy to help."
- "Take your time."
- "Whatever works for you."
- "Have we thought about how everyone else feels?"
- "I think you both have good points."

Decision Making

You decide slowly. Not because you lack intelligence but because every decision passes through a relationship filter that other types do not have. Before you choose, you calculate the ripple effects on every person who might be affected. Will this upset Sarah? Will Marcus feel left out? Is there a path where everyone gets something?

Your threshold is not certainty of data but certainty of harmony. You want to know the decision will not break anything important, especially relationships. The best version is thoughtful, inclusive, and sustainable. Decisions tend to stick because you have already built consensus before announcing. The worst version is paralysis. Two people you care about want opposite things, and any choice picks a side, so you do not choose.

GROWTH EDGE

Not every decision requires unanimous approval. Sometimes the most caring thing you can do is make the hard call so that nobody else has to carry the ambiguity.

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress**
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION

07

PHASES

4

07 / 11

STRESS RESPONSE MODEL

Under stress.

The S stress response does not look like stress to anyone watching. That is what makes it dangerous. It unfolds across four phases that can span days, months, or years.

- 01 PHASE** **Over-accommodation.** You become more accommodating, not less. You say yes to the extra ask. You cover for the person who dropped the ball. You stay longer than anyone asked you to, at work, at family gatherings, with friends who overstayed. From the outside, you look like someone operating at peak. From the inside, you are running a deficit.
- 02 PHASE** **Emotional withdrawal.** The accommodation turns hollow. You still say yes, but the warmth drains out. Your responses get shorter: "Sure." "Fine." "Whatever works." You stop volunteering for anything new. You still show up, but the smile no longer reaches your eyes. People close to you notice a flatness.
- 03 PHASE** **Passive resistance.** The resentment surfaces sideways. You become quietly stubborn. You dig in on positions that seem irrational to others because they represent the last boundary you have not surrendered. "Fine. I will just do everything myself" becomes your internal mantra. The silent treatment replaces conversation.
- 04 PHASE** **The dam breaks.** Every swallowed frustration, every absorbed insult, every "it's fine" that was not fine erupts in a single volcanic moment that shocks everyone. For a brief, terrifying window, you sound like a D-type. And then the guilt floods in, and you spend the next week apologizing for the one time you told the truth about how you felt.

TRIGGERS

EARLY WARNINGS

RECOVERY MOVES

- | | | |
|---|---|--|
| <ul style="list-style-type: none"> — Sudden, unannounced changes to plans or routines — Being forced to take sides in someone else's conflict — Broken promises from someone you trusted completely — Being taken for granted after months of invisible work — Pressure to decide fast without time to think | <ul style="list-style-type: none"> — Responses become shorter but remain unfailingly polite — Stops volunteering for new tasks or responsibilities — Says "I'm fine" in a tone that means the exact opposite — Cancels plans they would normally never cancel — Physical symptoms. Headaches, tension, fatigue | <ul style="list-style-type: none"> — Tell them exactly what to expect next, then follow through — Affirm their value privately. "I see what you do and it matters" — Reduce demands on them, even temporarily — Give processing time without pushing for resolution — Address the root cause, not just the symptoms |
|---|---|--|

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges**
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report

SECTION

08

COUNT

3 items

08 / 11

BLIND SPOTS AND FIXES

Growth edges.

Each strength, overextended, creates a blind spot. These three patterns cost Pure S types the most across careers and relationships. Each one comes with a concrete first move.

01 The Yes Trap

You say yes to things you do not want to do, things you do not have time for, and things that actively harm you, because the discomfort of saying no feels worse than the cost of saying yes. The math you are running. If I say no, they will be upset, and their upset will become my problem. So you say yes, absorb the cost, and add it to a ledger of resentment that nobody else knows exists. Six months later, the individual yeses were all small. But they compound.

THE FIX

This week, when someone asks you for something, say: "Let me check my schedule and get back to you by end of day." Do not answer in the moment. The buffer gives you space to evaluate without the pressure of their expectation on your face.

02 The Invisible Martyr

You do enormous amounts of work that nobody sees, and then you feel hurt that nobody sees it. But you also refuse to make it visible, because asking for recognition feels needy and drawing attention to your contributions feels like bragging. The hardest truth. You are training people to take you for granted. By never saying "I need help" or "I did this," you are teaching everyone around you that your effort is free, unlimited, and requires no acknowledgment. They are not being ungrateful. They literally do not know.

THE FIX

Once a week, tell one person (a manager, a partner, a close friend, anyone who should know) three things you handled. Not a brag, not a complaint, just a factual update. "This week I handled X, finished Y, and carried Z." Start training the people around you to see what you do.

03 The Change Fortress

Your resistance to change is not stubbornness, though it looks like stubbornness from the outside. It is a protection mechanism. You have built your life around predictability because predictability is how you manage your emotional safety. When someone proposes a change, your first instinct is not "how will this work?" but "what will this break?" The cost is stagnation. You stay in jobs too long, relationships too long, routines too long. Not because they are good. Because they are known.

THE FIX

Identify one small routine you have outgrown (a commute route, a standing call, a weekly errand, a ritual that no longer fits) and change it deliberately this week. Practice tolerating the discomfort of "new" in a low-stakes context so it does not paralyze you in high-stakes ones.

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan**
- 10 Next Steps
- 11 The Full Report

SECTION

09

DURATION

28 days

09 / 11

STRUCTURED PRACTICE

4-Week growth plan.

A sequenced 28-day program. Awareness, then practice, then feedback, then integration. Each week has a daily habit and a weekly exercise.

Week 01 DAILY Set a phone alarm labeled "What did I agree to today?" Each evening, write down every commitment made since morning. Tasks accepted, favors granted, plans adjusted for someone else. By day seven, you will see the pattern clearly.

Awareness

EXERCISE The Resentment Inventory. Complete this sentence once a day: "I wish someone knew that I ____." Collect seven of these. Read them together on Sunday. That is the weight you are carrying.

Week 02 DAILY Choose one request each day and practice the buffer response: "Let me think about that and get back to you." It does not matter if the answer is ultimately yes. The goal is to break the automatic agreement reflex and create space between the ask and your answer.

Practice

EXERCISE The Needs Statement. Write down three things you need from the people closest to you. Choose the smallest and say it out loud this week. "I need you to ask me how I am doing before telling me about your day." Start small. Start anywhere.

Week 03 DAILY Ask one person each day: "Is there something I am doing for you that I should stop doing, or something I do that you could handle on your own?" Listen for the answer that reveals where you are over-functioning.

Feedback

EXERCISE The Mirror Conversation. Ask a trusted friend or partner: "When I say I'm fine, do you believe me? What do you see in me that I might not see in myself?" Compare what they see to what you think you are showing. The gap is your growth territory.

Week 04 DAILY Each morning, identify one moment today where you will choose honesty over harmony. Telling a friend you prefer a different restaurant. Saying you need ten minutes alone before the family arrives. Admitting you do not have capacity for an extra favor. One honest moment a day, chosen in advance.

Integration

EXERCISE The Boundary Letter. Write a one-page letter to yourself answering: "What is one pattern I will stop accepting in my relationships, and what will I do instead?" Read it once a week for the next month. If you share it with one trusted person, it becomes real.

CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps**
- 11 The Full Report

SECTION

10

ISSUED

04.19.2026

10 / 11

WHAT COMES NEXT

Next steps.

This free profile is an orientation. The full WiredType suite goes considerably deeper into communication, relationships, career, and the people you share your life with.

STEP 01**Upgrade to the 28-Question Full Assessment.**

The full diagnostic uses a 28-question forced-choice instrument with scenario items and scores across 25 behavioral subtypes. Your premium report adds Career Fit (top 10 role recommendations with fit scores), Working With Each Type (D/I/S/C scripts and conversation openers), and a 24-domain Life Map that covers work, home, friendship, and family. Designed to be read over a weekend and referenced for years.

STEP 02**Add the people around you for a Chemistry Report.**

Bring in the people who matter: a team you work with, a family you live with, a close circle of friends, or a partner. Receive a chemistry score (0 to 100), an all-pairs Communication Guide, a plain-language playbook for each person, and scripts for the friction pairs. Built for groups of 2 to 50. Priced per seat.

STEP 03**Share this profile, or retake it.**

Send a shareable card to someone who should understand you better (a partner, a parent, an adult child, a manager, a best friend). Or, if circumstances have materially shifted (a new chapter, a major life event, or twelve months of growth), retake the screener and watch your position on the axis move.

"Take your time. I'm not going anywhere."

WiredType

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CONTENTS

- 01 Cover
- 02 Your DISC Profile
- 03 At A Glance
- 04 Your Portrait
- 05 Core Strengths
- 06 How You Operate
- 07 Under Stress
- 08 Growth Edges
- 09 4-Week Plan
- 10 Next Steps
- 11 The Full Report**

SECTION
11

ACCESS
wiredtype.com

11 / 11

WHEN YOU ARE READY

The full report.

You already know how to take care of everyone else. The full report is a quiet, concrete guide to taking care of you, without turning into someone you are not. Same patient tone as this one. More depth, more scripts, more of the practical Monday-morning answers that a free orientation cannot fit. Whether you opened this to understand yourself, your partner, your best friend, your adult child, or someone you share life with, the menu below is the same.

OPTION A · MOST CHOSEN

Full Profile unlock

\$29.95 one-time

- The complete 50 to 65 page interactive report, plus a print-ready color PDF you can keep, share, or print.
- A deeper read of how your type shows up in different contexts, with plain-language scripts for the hard conversations you have been postponing.
- 150 AI credits plus Advanced AI Custom Instructions. Tune ChatGPT, Claude, or Gemini to communicate the way you think best.

wiredtype.com/full

OPTION B

Interaction Guide

Included with Full 1
voucher

- An AI-written guide for working with one specific person in your life. Your partner. Your parent. Your difficult colleague. Their type, not yours.
- One guide per voucher, any person you name.
- Extra vouchers available a la carte after unlock.

wiredtype.com/full

OPTION C

Share and Connect

Free to send connect
requires Full

- Send your profile to someone who matters to you. When they take their assessment, connect your profiles and see where you complement each other.
- Partner, family, friend, teammate. Any one person.
- No pressure, no timer. They open it when they are ready.

wiredtype.com/connect



VIEW THIS REPORT ONLINE

Scan to open the interactive version of this profile on your phone or laptop. Every section is alive and linkable.

wiredtype.com/r/xK9r2Wp4qLm8



SHARE WITH SOMEONE

Scan to send this profile to one person. They take their own short assessment, then the two of you can see how you fit.

wiredtype.com/s/Pq3Lm9XnVz7kR4tBy2WfH8j6

No urgency here. No countdown. The people you care about will still be cared for whether you open it today or next month. Think of this as an invitation that stays open.